

## Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Selective Licensing of the Private Rented Sector – Phase 1A scheme – Netherfield			
The main objective of the Phase 1A Selective Licensing scheme and who it is intended to benefit from it:	To improve housing conditions and property management in the private rented sector			
<p>What impact will this Phase 1A Selective Licensing scheme have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>				
Please use only 'Yes' where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>
<b><u>Gender</u></b>	External			Yes
	Internal			Yes
<b><u>Gender Reassignment</u></b>	External			Yes
	Internal			Yes
<b><u>Age</u></b>	External		Yes	
	Internal			Yes

<b><u>Disability</u></b>	External		Yes	
	internal			Yes
<b><u>Disability</u></b>	External		Yes	
	internal			Yes
<b><u>Race &amp; Ethnicity</u></b>	External		Yes	
	Internal			yes
<b><u>Sexual Orientation</u></b>	External			Yes
	Internal			Yes
<b><u>Religion or Belief (or no Belief)</u></b>	External			Yes
	Internal			Yes
<b><u>Pregnancy &amp; Maternity</u></b>	External			Yes
	Internal			Yes
<b><u>Other Groups</u></b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s: _____	External			Yes
	Internal			Yes

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes		Improving housing conditions in the private rented sector will benefit the health and wellbeing of any of the protected groups living within the licensable homes including BME, people with disabilities, older people or younger people unable to access owner occupied tenure. Improving property management will also benefit the wider community where the private rented homes are situated.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	Support is available to landlords and agents to help complete licence applications and ensure compliance with legal obligations. Where appropriate through the course of property inspections and administering licences officers will signpost tenants and landlords to support services that may benefit them, for example disabled facilities grants.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No	Equalities information was only obtained on a voluntary basis during the consultation. The impacts of the service will be monitored as the scheme is implemented and adjusted accordingly to ensure protected characteristics are not adversely disadvantaged.

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer
Review of scheme implementation	Ongoing progress monitoring and review throughout the scheme. Quarterly updates to performance management system.		Food, Health and Housing Manager

**Authorisation and Review**

<b>Completing Officer</b>	<b>Food, Health and Housing Manager</b>
<b>Authorising Director</b>	<b>Corporate Director of Place</b>
<b>Date</b>	<b>12.7.24</b>
<b>Review date ( if applicable)</b>	